

EAST BRUNSWICK EDUCATION ASSOCIATION



Heart, Strength & Unity



REPRESENTATIVE COUNCIL - MINUTES

FEBRUARY 8, 2023

I. CALL TO ORDER: President D.Zimbicki called the meeting to order at 04:05 PM.

A. ATTENDANCE SHEET

MEMBERS PRESENT – *SOF/Transportation:* K.Deignan; ***Bowne Munro:*** T.Vetrecin;
Central: S.Keely, J.Kroll; ***Chittick:*** V.Littlefield, K.Parkinson; ***Churchill:*** T.Kerschner;
Frost: L.Grossman Liguori; ***Hammar skjold:*** C.Finnegan, L.Fitter, M.Green, A.Larrison, S.Turek;
High School: V.Alimonti, L.Cunkelman, K.Giambrone, M.Haas, K.Posluszny, C.Willis;
Irwin: F.McKinnon, M.Moore; ***Lawrence Brook:*** E.Magley, M.Shelcusky; ***Memorial:*** R.Thomas

OFFICERS PRESENT: D.Zimbicki, F.Taliercio, L.Noppenberger

BUILDINGS NOT REPRESENTED: Admin.Bldg., Warnsdorfer

B. DISTRIBUTIONS (also available on our website)

- EBEA Nominations for Elected Positions
- Spring Fling
- January Rep Council Minutes (via MailChimp to all members)

C. EBEA WEEKLY UPDATE: (Members only. Register via our website)

- 2/3/23 EBEA Weekly Update: EBEA Update Center, NJREA Scholarships, EBEA Crafts for Charity, ANCHOR Property Tax Rebate, Why Join NJREA While Working, Bear Den, EBEA Member Events, Community Outreach, NJDP&B, EBEA PRIDE/FAST, Member Only Benefits, NEA/NJEA/MCEA Opportunities
- 1/20/23 EBEA Weekly Update: EBEA Update Center, EBEA Crafts for Charity, ANCHOR Property Tax Rebate, Why Join NJREA While Working, Bear Den, EBEA Member Events, Community Outreach, NJDP&B, EBEA PRIDE/FAST, Member Only Benefits, NEA/NJEA/MCEA Opportunities
- 1/13/23 EBEA Weekly Update: EBEA Update Center, BINGO Night, EBEA Crafts for Charity, ANCHOR Property Tax Rebate, Bear Den, EBEA Member Events, Community Outreach, NJDP&B, EBEA PRIDE/FAST, Member Only Benefits, NEA/NJEA/MCEA Opportunities

D. EBEA BULLETIN BOARD [SHAREABLE] – Chief Building Reps can share PDF's and links in their monthly update with members/staff via district email. Not to be shared via Social Media, the Association will share necessary items via MailChimp. Please be sure to display all postings on your EBEA bulletin board. Updates are sent to your buildings EBEA Bulletin Board Steward.

E. PRESIDENT UPDATE

- **Instructional Assistant Positions** – Any part-time Instructional Assistant interested in full-time work should apply for all position postings. Your application will be considered as the District wants to retain and reward dedicated employees. Your employment file will be reviewed. You will not be considered if you do not apply.
- **Faculty Meetings/Department Meetings** -If a Faculty or Department meeting is canceled you do NOT have to seek out make up meetings or look for other PD. By law, each certificated staff member must have 100 hours of PD over a 5-year period with 20 hours being earned each year. The two in-district Staff Professional Days provide 13 hours alone.
- **Building Visits** – I am making my rounds visiting buildings. I send out the information via district email about one week before I visit. I am there to answer questions on all topics and to chat with members about concerns.
- **Keys for IAs** – This needs to be requested by the principal. If nothing happens, then report it to EBEA. As of today, Central received keys, Lawrence Brook received keys on 2/6/2023, and D.Zimbicki reported the need for Frost and the principal was told to make an email request.
- **Meeting Agendas** – As per Contract, Agendas should be provided to you at least 2 school days prior to the meeting. I know this was an issue, but I was assured by D.DiNinno that this would be addressed. If agendas are not being presented as per contract, please let me know.
- **CJHS TCUs** – The refrigerator and microwave for the TCUs has been ordered!!!
- **EBEA Weekly Update** – The email is typically sent every Friday. Please make sure staff in your building are signed up to receive this as this is the vehicle to provide important information. If nothing else read the introductions and the “EBEA Update Center”.

II. APPROVAL OF MINUTES – As per the EBEA constitution, copies of the January Rep. Council minutes were distributed for review. P.Haas motioned to accept the minutes, seconded by T.Kerschner. The motion passed unanimously.

III. TREASURER’S REPORT (EBEA Treasurer Jenna Lyons) – in the absence of J. Lyons D.Zimbicki distributed the January financial report and discussed the status of accounts.

IV. MEMBERSHIP REPORT (Chair Carolyn Gregory) – In the absence of C. Gregory D. Zimbicki reported the status of our membership includes 826 certified staff members, 394 support staff members, 21 members on unpaid leave of absence, 172 potential members, for a total of 1,413 in the bargaining unit. Reps. are reminded of the following:

- Members should also visit the NJEA website (www.njea.org) for valuable information, discount programs and monthly web giveaways. Members will need their pin (on NJEA card) and their password (usually the last four digits of social security number) to log in to both websites.
- Recruiting for new members:
 - 2/4/23 C.Gregory emailed the newest potential members.
 - Chief reps, please take the potential list and reach out to those still on the list.
 - Please reach out to C.Gregory if you are in need of an electronic application.
 - It is important to let retirees and temps know how important it is to have the EBEA protection
- Remember to visit the NJEA website (www.njea.org) and the NEA Website for valuable

information, discount programs and monthly web giveaways. You will need your pin that's on your NJEA card (your password is usually the last four digits of your SS#) to log in to both websites

- Members were also encouraged to visit the NEA website (www.nea.org) for additional information and opportunities.

V. COMMITTEE REPORTS

A. CONSTITUTION & BYLAWS (Vice President Michael Wildermuth) – Nothing to report at this time.

B. NEWSLETTER (Editor Kristy Ferris) –In the absence of K. Ferris D.Zimbicki reported that the Winter Issue is in production and will be out at the end of February.

- Information for future issues and announcements may be emailed to the Association at EBEA575@hotmail.com.
- The newsletter will also be available on the EBEA website under Events/Publications.

C. P.R.&R./GRIEVANCE (Chair Lisa Cunkelman) – Open issues are discussed privately with the Rep Council.

- **MEMBERS NEEDED:** from the Elementary level to join our committee.
- Please send all concerns or questions regarding Grievances to the EBEA office at EBEA575@hotmail.com.

NEXT MEETING: As Needed

D. EDUCATIONAL SUPPORT PROFESSIONAL COUNCIL [ESP] (Chair Seema Nadkar, EBEA.ESP@gmail.com & Directory of Support Staff Florence Taliercio) – In the absence of S.Nadkar, F.Taliercio reported:

- **Category 4 vs Category 6 Clerical Concern** - Any new secretarial jobs being posted are all Category 6. There are concerns that the job description for Category 4 secretaries does not match the work to be completed. If a member feels this way, they should contact D.Zimbicki at EBEA575@hotmail.com to have a conversation and to receive guidance on how to proceed with this request.
- **Doctors Note Requests from HR** – HR has the right to ask for doctor's notes if you are out for 3 or more days, have a pattern of absences. Personal days do not require pre-approval.
- **Group III Employees** – As per contract, employees can take 30-minute intervals. If using vacation time for the 30-minute intervals, a green approval form must be filled out 5 days in advance.
- **Copy of Pay Stub** - Members can either request a copy from Financial Services by emailing payroll@ebnet.org, or log into the Employee Online link provided on any District computer, by going to the District links folder on the desktop. **Employee Online only works using the EDGE internet browser.**
- ESP Council will be volunteering their time on a Saturday to do a cleanup of the East Brunswick Bicentennial Park sometime in April.
- Look for the Mac & Cheese Drive in May
- Please send all concerns or questions regarding the ESP Council to EBEA.ESP@gmail.com.

NEXT MEETING: 03/06/2023 at 6:30PM via zoom

E. ELEMENTARY SCHOOL COUNCIL [ESC] (Co-Chairs Kelly Carle & Jenna Lyons, EBEA.ESC@gmail.com) In the absence of K.Carle and J.Lyons, L.Noppenberger reported: the council met on 2/2/23 and the following was discussed:

- **Access to math workbooks** for students who move in mid-year has been an issue. It seems extra copies were not initially ordered.
- **School Day Meetings** (CST, I&RS, Grade Level, etc) CAN be held during preps because the contract guarantees 220 minutes, while most schedules this year grant 300. However, everyone should have *at least* 20 minutes of prep a day, so these meetings **should not** be running the entire length of a prep period.
- **Extra Keys:** Per the request of DWC, the ESC members present were polled regarding IA access to keys. This particular issue seems to be specific to certain buildings; D.Zimbicki has already been working with those principals to get the needed keys. If other buildings have this concern, please let EBEA know as there is a procedure Principals need to follow when requesting keys.
- **Lack of cell phone service in buildings-** Aside from not being able to reach family or complete personal tasks during lunch breaks another major concern with lack of service is the safety issues it creates. Staff would not be able to use cellphones to call 911 during a lockdown. However, it seems in some buildings staff were told NOT to call 911, while others were requested to do so. EBEA is waiting for clarification on this issue.
- Please send all concerns or questions regarding the ESC to EBEA.ESC@gmail.com

NEXT MEETING: 03/02.2023

F. GOVERNMENT RELATIONS [GR] (Chair Christopher Finnegan, EBEA.GR@gmail.com) –

- Gov. Murphy is creating a task force to address staff shortage in schools. NJEA is seeking member stories to help guide the narrative and strengthen the case for bolstering our profession. Look for the link in the EBEA Weekly Update to make your voice heard about this important issue.
- NJEA is also lobbying to revise the SGO Process. Members can add their personal experience through the link in the EBEA Weekly Update. Firsthand accounts really help our case with legislators.
- New Jersey is now the first state to have a Student Learning Standard in Information Literacy to help combat misinformation in media and social media. This will assist students in sifting through social media and fake news to decide which is accurate news and what is misinformation.
- Gov. Murphy will give his budget address later this month.
- Upcoming Dates: (Email EBEA.GR@gmail.com if you would like to attend, or for more information)
 - 2/28 Statewide Virtual LAT meeting
 - 3/15 MCEA LAT meeting
- Please send all concerns or questions regarding Government Relations to EBEA.GR@gmail.com .

G. DISTRICT WIDE COUNCIL [DWC] (Michael Wildermuth, Vice President) – In the absence of M.Wildermuth, K.Clearwater, L.Fitter, and D.Zimbicki reported: the council met on 2/6/23 and the following was discussed:

- **Parent Teacher Conference Update** - J.Boley reported the following changes based off DWC survey data and discussion with administration:
 - **EBHS/CJHS**
 - Math Classes – push in teacher linked with partner so parent has 1 conference
 - “D” in one class shouldn’t let them book conferences first in all classes
 - **HUES**
 - Keep pre-scheduling of priority conferences
 - Self-contained teachers, CST, Counselors, and SAS will have 20-minute conferences
 - General Ed & Special Ed Teachers – link them together so parents have 1 conference
 - ILA/Social Studies or Math/Science teacher – only 1 conference
 - Cap the number of conferences parent can have - M.Gaskell will discuss with Dr. Valeski (pending).
 - Parents should only be able to sign up for a conference for their child’s Phys Ed teacher, not all PE teachers (pending)
 - 1 Home Room in fall and 1 Home Room in spring (will revisit)
 - Add a blurb that parent can only sign up for teachers their child currently has
 - **Kindergarten thru Grade 4**
 - General Ed & Special Ed Teachers – link them together so parents have 1 conference
 - ESL & BSI teachers have separate conferences – 20-minute conferences for all students on their caseload
 - Special Area Teachers – 10-minute conferences
 - Priority Scheduling 3/6-3/8 (closes 3pm)
 - Portal opens for families on 3/8 @ 3:00pm and closes 3/16 @ 3:00pm
 - Teachers can run Conference Reports 3/17
 - Contact families who haven’t scheduled 3/17- 3/20
 - **General**
 - Add a message to remind parents to have travel time through the building
 - Phone conference is an option, not Zoom
 - Ask IT about how many slots teachers have to ensure equity
 - Night Conferences will run 5-8pm, Day Conferences times (pending)
 - Provide guidelines and cut off dates to request translators (pending)
 - Survey the parents (will revisit)
 - Babysitters (issue tabled for the time being)
- **Key Access for Instructional Assistants and Aides** - M.Wildermuth reported that there is a need for IAs and Aides in the elementary schools to have access to keys in order to perform their jobs effectively. D.Ruggiero said she would investigate.
- **911 Calling Procedures Clarification** - M.Wildermuth reported that there are conflicting messages about whether or not staff should call 911 in the event of a lockdown. Different buildings seem to have different expectations. The message needs to be more uniform. D.Ruggiero will speak with P.Nataliccio tomorrow (2/8). The Council agrees that there needs

to be uniformity.

- **K-6 Math Workbooks** - M.Wildermuth just wanted to share the message that there seems to be a need to order more books for next year to ensure all students have the necessary materials. If teachers need math workbooks, they can use their Math Specialist as a liaison to get them.

- **Wall of Honor** - Eligibility will be extended for the people who were not able to be added

NEXT MEETING: 03/09/2023

H. CONTRACT WRITING PROPOSAL – (Chair D.Zimbicki, President) – Nothing to report at this time.

I. NEGOTIATIONS/ACTION TEAM (Chair D.Zimbicki, President) – Nothing to report at this time.

J. NOMINATIONS ELECTIONS (Chair Karen Posluszny, EBEA.Nominations.Elections@gmail.com) –

- **Notification of Open Positions** – Notices were sent to all members indicating nominations are now being accepted for the 2023 EBEA Election. Directions on how to submit a nomination and the duties and responsibilities for each position were included.
 - Nominations for the position of Vice President, Director of Support Staff, Secretary, Delegates to MCEA Representative Council, and Delegates to the NEA Representative Assembly.
 - All potential candidates need to email their credentials and a headshot picture to the Election committee by March 1st at EBEA.Nominations.Elections@gmail.com
 - A confirmation email will be sent to each nominee confirming that their credentials/photo were received and approved.
 - The nominee may then submit any campaign materials they intend to distribute for approval to the Election Committee via email by 3/7/2023. After the committee has reviewed the campaign materials, an email will be sent to the nominee that their materials were approved. *ONLY* approved campaign materials will be permitted to be distributed. Campaigning may take place 3/9 to 4/12.
 - Candidates will be announced at the March 8 Rep Council meeting.
 - Elections will take place electronically Thursday, April 13, 2023 from 12:01am to 4:00pm.

K. EVALUATION ADVISORY COUNCIL [EAC] (Chair Elizabeth Soder, EBEA.EAC@gmail.com) –

Nothing new to report.

- February Agenda Items:
 - Share ongoing evaluation thoughts and issues from various schools
 - Brainstorm potential PD that EBEA may want to provide based on DEAC info and district evaluation heat map
- **Members Needed:** if interested contact Liz at EBEA.EAC@gmail.com or the EBEA office.

NEXT MEETING: 02/21/2023

L. MEMBER BENEFITS REVIEW [MBR] (Chair Margaret Haas) reported:

- **Flex Spending and Dependent Care Options** - While preparing taxes, members might want to speak to their accountant about taking advantage of our Flex Spending and Dependent Care options.
 - EBEA members are eligible for a Health Flexible Spending Account (FSA). Open enrollment for FSA is the month of May. Members may put up to \$500 each year (pre-tax income) onto a debit card which can be used for co-pays, certain over the counter

medications and health products including sunscreen, and other medical expenses not paid for by our insurance. Any FSA dollars not used by the end of the coverage year will be forfeited, so members are encouraged to plan accordingly.

- Members are also eligible for Dependent Care of up to \$5,000 per year. This money will be taken out of your pre-tax salary, then divided over 20 paychecks each school year and can be used for daycare and childcare expenses with licensed providers. Contact NBS Benefits services or the Payroll department for more information.
- **Chief Building Reps** - please remind our members to use the member benefits available to them. There was a recorded webinar with a tremendous amount of information about programs and benefits to help save money. If people weren't able to attend the virtual event, they can view the recording and save hundreds or even thousands of dollars every year.
- **Members Needed:** : if interested contact Peggy at M.Haas@ebnet.org or the EBEA office.

M. PRIDE/FAST (EBEA.PRIDE@gmail.com)

PRIDE [Partnership Results In Dynamic Education] (Chair Lindsay Grossman-Liguori) reported:

- Learning Across the District
 - Thank you to Shannon Keely and Central School for presenting to the Board on 2/2/23.
 - EBHS will be presenting at the 3/2/23 BOE meeting.
 - Irwin, Bowne-Munro, Memorial, HUES, Churchill, and our ESPs will be presenting in the 2023-2024 school year. Thank you for your support.
- Our Favorite Books & Characters - This month Chittick Preschoolers will be learning about their favorite book and having an animal book parade thanks to Kathy Parkinson, Ginny Littlefield, and Danielle Kovach.

FAST [Families And Schools Together] (Chair Jodi Kroll) reported:

- The Bear Den is open this month on Saturday, 2/4 and Thursday, 2/23. We've had some NEW customers which is great! Families continue to shop for clothing, winter coats, shoes, and school supplies.
- Thanks to our wonderful ESP's we are still distributing coats, hats and gloves!
- We continue to need more volunteers to help fulfill this important need for our community.
- If **building reps could encourage sign ups** in their buildings, it would be greatly appreciated!
- Also, the Bear Den wants to emphasize that **donations should be gently used clothes that students would WANT to wear.**

N. PUBLIC RELATIONS/EBEF LIAISON (Lise Noppenberger, Secretary) –

- 4/14/2023 - EBEA will be sponsoring a basket and attending the Recreation Department's Daisy Tricky Tray. Doors open at 5:00 and drawing begins at 7:30
- Education Foundation:
 - 3/28/2023 Night of Jazz at JMPAC
 - 3/31/2023 Denim Day
 - 4/19/2023 Partner in Excellence Dinner
 - Consider applying for a mini grant up to \$500 to support your student's learning!

O. SUPPORT OPERATIONS FACILITIES [SOF] (Chief Building Rep. April Montefusco) – K.Diegnan reported:

- Thank you to D.Zimbicki for visiting the transportation department this week!
- Excessive birds have been creating undesirable conditions at the SOF parking lot. D.Zimbicki reported that predator silhouettes have been ordered to help with the problem.

P. SOCIAL AFFAIRS (Chair Colleen Talbot, EBEA.Social@gmail.com) –D.Zimbicki report in C.Talbot’s absence - Please promote the events with your Social Affairs building chair and colleagues, all registration forms are online.

- Thank you to the members and their families who enjoyed our Virtual Bingo. A fun time was had by all. Amazon gift cards were awarded to our lucky winners.
- **3/3/2023** Please join us for the EBEA Philanthropic Scholarship painting event “Crafts for Charity” at The Art Hut in Spotswood on March 3. Space is limited so register ASAP.
- **3/29/2023** EBEA is returning to the Ria Mar for our annual Spring Fling on March 29. Be sure to register early so you don’t get shut out!
- **5/25/2023** Save the Date for our EBEA Leadership Reception
- **6/7/2023** Save the date for the District Retirement Celebration on Wednesday, June 7th at the Estate at Farrington Lake.
- Ideas/thoughts reach out ctalbot@ebnet.org
- If you have any ideas for events, please contact EBEA.Social@gmail.com or the EBEA office.

Q. SCHOLARSHIP COMMITTEE (Chair Cheryl Willis) - please assist with the following fundraisers to support the EBEA Philanthropic Scholarship Fund for an EBHS Seniors who is pursuing a career in education:

- EBEA Social Affairs is holding a **Crafts for Charity** event at The Art Hut on 3/3/23. \$10 of each paid registration fee will go toward the EBEA Philanthropic Scholarship Fund.
- Proposed Scholarship Fundraising -**Hello Spring** online/brochure fundraiser, selling period 3/15-4/20. Features over 600 items of kitchenware, home gadgets, flower bulbs, jewelry, candles, snacks and candy. Many items are priced at \$12 or less.
Program Details: no upfront cost, orders packed by seller, 40% profit, average price \$13, delivery 3-4 weeks after order forms are received for processing.

VI. OLD BUSINESS

A. EBEA EVENTS/OPPORTUNITIES (www.my-ebea.org for more information)

- **SOCIAL:** *Virtual Family BINGO* was held Friday evening on Jan. 20 with over 15 members and 26 of their family/friends playing along virtually. This annual event has been enjoyed for the past three years, we are putting some thought into doing a virtual & in-person event next year.
- **PRIDE: MCEA PRIDE Fair** was held on Saturday, January 29 at the Brunswick Square Mall in East Brunswick. The EBEA ESP Council members and colleagues share with the EB Community their pride in public education. Thank you to those who volunteered their time to assist.

B. MCEA EVENTS/OPPORTUNITIES

- **CONFERENCE: MCEA Joint Overnight Conference** was held on February 24 and 25 at the Ocean Place Spa & Resort in Long Branch. Fourteen EBEA members attended this overnight retreat.

VII. NEW BUSINESS

A. EBEA EVENTS/OPPORTUNITIES (www.my-ebearg.org for more information)

- **NOMINATIONS/ELECTIONS:** Nomination for EBEA Vice President, EBEA Directory of Support Professionals, EBEA Secretary, MCEA Delegates, and NEA Representative Assembly Delegates are being accepted until 3/1/23. Please send candidate profile to EBEA.Nominations.Elections@gmail.com. **[SHARABLE]**
- **SOCIAL: *Crafts for Charity*** – Friday, Mar. 3; 4:00pm; The Art Hut, Spotswood. Register now, 25 member limit. **[POSTED/SHARABLE]**
- **SOCIAL: *EBEA Spring Fling*** – Wednesday, Mar. 29; 4:00-7:00pm; Ria Mar, South River. Join us as we celebrate our newly tenured staff! (Tenure list has been updated on our website) Registration deadline is 3/22/23, 100 member limit. **[SHARABLE]**
- **'DON'T BE LEFT IN THE DARK':** Sign up for our EBEA Weekly Update and stay informed with all that is going on in your Association and with your PENSION. Registration is required with a PERSONAL email address at <http://tiny.cc/EBEAdigital>. Also, be sure EBEA575@hotmail.com is in your safe sender list! **NOTE:** District email addresses will be eliminated from the database. **[POSTED/SHARABLE]**
- **VISIT THE EBEA Member Events webpage for all SOCIAL registration forms!**
- **VISIT THE EBEA PRIDE Events webpage for all PRIDE events and to volunteer!**
- **PRIDE: *EBEA Bear Necessities Clothing Den*** – We are open for the new school year. Members may visit our webpage at my-ebearg.org/bear-necessities-clothing-den/ for more information and to volunteer. Your help is greatly appreciated!
- **EBEA Website:** Please bookmark the EBEA website www.my-ebearg.org. Any suggestions for the website can be directed to website.my.ebearg@gmail.com
- Please **"LIKE"** the East Brunswick Education Association **Facebook** page, and **"Follow"** us on **Twitter** and **Instagram**.

B. NJEA EVENTS/OPPORTUNITIES

- **PDII WEBINAR: *NJEA & NJASL Present: School Librarian-Teacher Collaboration*** – Thur. Feb. 16, 4:30-6:30pm. For more information and to register <https://www.njea.org/events/category/webinars/list/> **[SHARABLE]**
- **PDII WEBINAR: *NJEA & ArtsEDNJ Present: Student Empowerment In and Through Arts Education*** – Tue. Feb. 21, 4:30-6:30pm. For more information and to register <https://www.njea.org/events/category/webinars/list/> **[SHARABLE]**
- **WEBINAR: *NJEA Homebuying Helpers*** – Wed. Mar. 1, 4:30pm. For more information and to register <https://memberbenefits.njea.org/event/njea-homebuying-helpers-2/> **[SHARABLE]**
- **CONFERENCE: *A.C.C.E.S.S.*** – Sat. Mar. 4, 8:00am-3:30pm. For more information and to register <https://web.cvent.com/event/85f5e7b4-3fa9-45dc-b34c-d0781735ec98/regProcessStep1:2530c990-e0e1-427b-99ed-40a731851f5d> **[SHARABLE]**
- **WEBINAR: *Degrees Not Debt-Student Loan Relief Resources*** – Mon. Mar. 6, 5:00 & 7:00pm. For more information and to register <https://www.njea.org/event/degrees-not-debt-student-loan-debt-relief-25/> **[SHARABLE]**
- **PDII WEBINAR: *NJEA & NJSASL Present: School Censorship*** – Tue. Mar. 7, 4:30-6:30pm. For more information and to register <https://www.njea.org/events/category/webinars/list/> **[SHARABLE]**

- **WEBINAR: *Ways to Pay for College-FSFA 101*** – Thur. Mar. 9, 7:00pm. For more information and to register <https://memberbenefits.njea.org/event/ways-to-pay-for-college-fafsa-101-3/> **[SHARABLE]**
- **NJEA Teacher Leader Academy** – A one-year 12 credit program for candidates seeking to earn the NJ Teacher Leader Endorsement. www.njea.org/tla . **[POSTED/SHARABLE]**
- **Frederick L. Hipp Foundation** – Grants provide \$500-\$10,000 to educators. Apply by 3/1/23. www.njea.org/hipp . **[POSTED/SHARABLE]**
- **[Virtual] NJEA WEBINARS:** Visit the NJEA Events page for their monthly webinar schedule. Subjects: Degrees Not Debt, Pension, etc. **[SHARABLE]**
Visit: <https://www.njea.org/events/category/njea/>
- **BUYER'S EDGE DISCOUNTS** – Take advantage of your NJEA membership and use Buyer's Edge Inc. to get the lowest price guaranteed on appliances, cars, furniture, kitchens, jewelry, travel, pet insurance, home sales/mortgages/security, solar. www.BuyersEdge.com, Username: 3386, Password: NJEA. **[SHARABLE]**
- Please visit NJEA at www.njea.org for Member Benefits, Calendar of Events, Legislative and additional member only information. **[SHARABLE]**
- **SAVE-THE-DATE:** Celebration of Women (virtual) 3/9 & 3/14, Luncheon 3/18; Higher Ed Conf. 4/14-15; Preservice Conf. 4/15; PDII Conf. 4/22; Early Career Conf. 4/28-29; LGBTQIA+ Conf. 5/12-13; PDII Conf. 7/12; R.I.S.E. Conf. 7/13; Summer Leadership Conf. 8/5-11

C. MCEA EVENTS/OPPORTUNITIES

- **WORKSHOP: *XYZs of Retirement*** – Wed. Mar. 1; 4:30pm; Grand Marquis, Old Bridge. 150-member limit. RSVP to MCEA by 2/22/23. **[POSTED/SHARABLE]**
- **WORKSHOP: *School Nurses-Health & Safety Is Our Lane!*** – Thur. Mar. 2; 4:30pm; MCEA Office, North Brunswick. RSVP to MCEA by 2/27/23. **[SHARABLE]**
- **MEMBER ACTIVITY: *Devils vs Minnesota Hockey Game*** – Tues. Mar. 21, 5:00pm bus departs EB High School parking lot. Cost \$50/person. RSVP to MCEA by 3/7/23 deadline. **[SHARABLE]**
- **WORKSHOP: *LGBTQ+ - An Overview*** – Wed. Mar. 29; 4:30pm; MCEA Office. RSVP to MCEA by 3/24/23. **[POSTED/SHARABLE]**
- **WORKSHOP: *XYZs of Retirement*** – Tues. May 30; 4:30pm; Grand Marquis, Old Bridge. 150-member limit. RSVP to MCEA by 5/23/23. **[SHARABLE]**
- Please see calendar of events/registration information for workshops by visiting the MCEA website at www.mceanj.org. MCEA is located at 622 Georges Road in North Brunswick, NJ 08902; (732) 448-0004; unity@mceanj.org

D. EAST BRUNSWICK EDUCATION FOUNDATION

- **Save-the-Date: Night of Jazz** – Tuesday, March 28. More information coming soon!
- **29th Partner in Excellence Award Dinner** – Wednesday, April 19; Pines Manor, Edison. Honorees: Dr. Joyce Boley, Susan Mizerak, Katie Motusesky and Douglas Schorpp. With Alumni Hall of Fame Inductee former NJFL player Josh Miller. More information coming soon!
Registration can be made by visiting www.ebef.org, \$35 for EBPS staff, \$70 for general public. **[POSTED/SHARABLE]**
- **GRANTS:** For more information, visit the EBEF Grants webpage at www.EBEF.org
- Please **"LIKE"** the East Brunswick Education Foundation *Facebook* page.

- **SAVE-THE-DATE:** Night of Jazz 3/28, Denim Day 3/31

E. PLEASE SEND THE FOLLOWING TO EBEA

- **BUILDING LIST** (staff member name, position). New lists are need to assist with EBEA Elections from: Bowne Munro, Central, Chittick, Irwin, Lawrence Brook, Memorial, Warnsdorfer, Hammarskjold, Churchill.
- **BUILDING FACULTY MEETING** Need from: Chittick.
- **FACULTY COUNCIL MEETING DATS & MINUTES** (with Principal Comments and Attendance) – Requested monthly from ALL meetings. Received from: Bowne Munro [Sept-Nov], Central [Oct-Jan], Chittick [Oct-Nov], Frost [None], Irwin [Oct-Dec], Lawrence Brook [Sept,Nov,Jan], Memorial [Oct-Jan], Warnsdorfer [None], HMS [Sept-Dec], CJHS [Sept,Oct,Jan], EBHS [Oct-Jan].
- **BUILDING SOCIAL AFFAIRS CONTACT** Need from: Central, Chittick, Irwin, Memorial, Warnsdorfer, HMS, EBHS.
- Electronic copies of **Principal’s Staff Bulletin** – Requested weekly, please submit building newsletters to the EBEA office when they are available.

F. NEXT REP. COUNCIL MEETING – Wednesday March 8, 2023 at the EBEA Office. Please follow email reminder directions for RSVP link and location. **Only an electronic reminder will be sent**

VIII. FOR THE GOOD OF THE ORDER

- **NJREA SCHOLARSHIPS: Elizabeth A. Allen & Isabelle M. Hickman** (4-year College) **Scholarship Award, Walter P. Krichling Jr.** (Trade, Vocational, or Career & Technical Education Program) **Scholarship**, and the **Fred E. Aug** (2-year Community College) **Scholarship Award**. Apply as per information on flier, all applications have been extended until March 1. These (3) three scholarships are available for all New Jersey High School Seniors. Please share with your students and family members who reside in New Jersey.
- **REPLENISH:** Donations can be dropped off at 28 Kennedy Blvd, Suite 850, East Brunswick.

IX. ADJOURNMENT – Move to adjourn by P.Haas and seconded by C.Willis at 04:15 PM.

Respectfully submitted,
Lise Noppenberger, Secretary

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