

EAST BRUNSWICK EDUCATION ASSOCIATION



Heart, Strength & Unity



REPRESENTATIVE COUNCIL - MINUTES

MARCH 8, 2023

I. CALL TO ORDER: President D.Zimbicki called the meeting to order at 4:05PM.

A. ATTENDANCE SHEET

MEMBERS PRESENT – **Admin:** J.Liberty; **SOF/Transportation:** A.Martin, A.Montefusco; **Central:** S.Nadkar; **Chittick:** K.Parkinson; **Churchill:** T.Kerschner, S.Pecesky, C.Talbot, **Frost:** L.Grossman Liguori; **Hammarskjold:** K.Carle, W.D’Andrea, C.Finnegan, C.Gregory, S.Turek;; **High School:** V.Alimonti, L.Cunkelman, K.Giambrone, K.Posluszny, E.Soder; **Irwin:** F.McKinnon, M.Moore,; **Lawrence Brook:** E.Magley, M.Shelcusky; **Memorial:** C.Semple, R.Thomas

OFFICERS PRESENT: D.Zimbicki, M.Wildermuth, F.Taliercio, J.Lyons, L.Noppenberger

BUILDINGS NOT REPRESENTED: Bowne Munro, Warnsdorfer

B. DISTRIBUTIONS (also available on our website)

- February Rep Council Minutes (via MailChimp to all members)
- Evaluation Advisory NewsBrief

C. EBEA WEEKLY UPDATE: (Members only. Register via our website)

- 3/3/23 EBEA Weekly Update: NJEA Advisory/Sick Leave Cap, EBEA Update Center, EBEA Newsletter, Spring Fling, EBEF PIE Diner, MCEA Black Tie Gala, Why Join NJREA While Working, Bear Den, EBEA Events, EBEA PRIDE/FAST, Community Outreach, NJDP&B, Member Only Benefits, NEA/NJEA/MCEA Opportunities
- 2/24/23 EBEA Weekly Update: Letter to BOE/Calendar, EBEA Update Center, EBEA Newsletter, NJREA Scholarships, EBEA Crafts for Charity, Spring Fling, ANCHOR Property Tax Rebate, Why Join NJREA While Working, Bear Den, EBEA Events, Community Outreach, NJDP&B, EBEA PRIDE/FAST, Member Only Benefits, NEA/NJEA/MCEA Opportunities
- 2/17/23 EBEA Weekly Update: Letter to BOE/Calendar, EBEA Update Center, EBEA Newsletter, Rep Council Minutes, NJREA Scholarships, EBEA Crafts for Charity, Spring Fling, ANCHOR Property Tax Rebate, Why Join NJREA While Working, Bear Den, EBEA Events, Community Outreach, NJDP&B, EBEA PRIDE/FAST, Member Only Benefits, NEA/NJEA/MCEA Opportunities
- 2/10/23 EBEA Weekly Update: EBEA Update Center, Rep Council Minutes, NJREA Scholarships, EBEA Crafts for Charity, Spring Fling, ANCHOR Property Tax Rebate, Why Join NJREA While Working, Bear Den, EBEA Events, Community Outreach, NJDP&B, EBEA PRIDE/FAST, Member Only Benefits, NEA/NJEA/MCEA Opportunities

D. EBEA BULLETIN BOARD [SHAREABLE] – Chief Building Reps can share PDF's and links in their monthly update with members/staff via district email. Not to be shared via Social Media, the Association will share necessary items via MailChimp. Please be sure to display all postings on your EBEA bulletin board. Updates are sent to your buildings EBEA Bulletin Board Steward.

E. PRESIDENT UPDATE

- **New Jersey Center for Teaching and Learning** - Education Support Professionals with a degree, with any GPA, and in any major can become a successful teacher of physics, chemistry, biology, or mathematics in a convenient, 100% online, asynchronous & self-paced way. They will earn a Master of Science in Teaching and Learning from NJCTL, the nation's leader in science and mathematics education and a duly authorized NJ Institution of Higher Education, currently seeking accreditation. With the NJEA discount the cost to become a teacher AND earn a master's degree is reduced by 20% to under \$5,500. Anyone interested in such a program, can contact NJCTL at: <https://njctl.org/contact/>
- **Part-Time to Full-Time** – Any part-time staff interested in full-time work should apply for ALL position postings. You MUST apply each time. Your application will be considered as the District wants to retain and reward dedicated employees. Your employment file will be reviewed. You will not be considered if you do not apply.
- **Building Visits** – I am making my rounds visiting buildings. I send out the information via district email about one week before I visit. I am there to answer questions on all topics and to chat with members about concerns.
- **Keys for IAs** – All building impacted were receiving extra keys this week.
- **Meeting Agendas** – As per Contract, Agendas should be provided to you at least 2 school days prior to the meeting. I know this was an issue, but I was assured by D.DiNinno that this would be addressed. If agendas are not being presented as per contract, please let me know.
- **Sick Day Payment CAP** – Any employee hired May 21, 2010 and after has a \$15,000 CAP on unused sick day payout. No CAP for those hired prior to that date.
- **EBEA Weekly Update** – The email is typically sent every Friday. Please make sure staff in your building are signed up to receive this as this is the vehicle to provide important information. If nothing else read the introductions and the “EBEA Update Center”.

II. APPROVAL OF MINUTES – As per the EBEA constitution, copies of the February Rep. Council minutes were distributed for review L.Cunkleman motioned to accept the minutes, seconded by C.Finnegan. The motion passed unanimously.

III. TREASURER'S REPORT (EBEA Treasurer Jenna Lyons) – J.Lyons distributed the February financial report and discussed the status of accounts.

IV. MEMBERSHIP REPORT (Chair Carolyn Gregory) – C.Gregory reported the status of our membership includes 828 certified staff members, 391 support staff members, 20 members on unpaid leave of absence, 170 potential members, for a total of 1,409 in the bargaining unit. Reps. are reminded of the following:

- **Recruiting for new members:**
 - Our newest potential members were contacted via email.
 - Chief reps, please take the potential list and reach out to those still on the list.

- Please reach out to me if you need me to send anyone an electronic application.
- I think it's important to let retirees and temps how important it is to have the EBEA protection
- Remember to visit the NJEA website (www.njea.org) and the NEA Website for valuable information, discount programs and monthly web giveaways. You will need your pin that's on your NJEA card (your password is usually the last four digits of your SS#) to log in to both websites.
- Members should also visit the NJEA website (www.njea.org) for valuable information, discount programs and monthly web giveaways. Members will need their pin (on NJEA card) and their password (usually the last four digits of social security number) to log in to both websites.
- Members were also encouraged to visit the NEA website (www.nea.org) for additional information and opportunities.

V. COMMITTEE REPORTS

A. CONSTITUTION & BYLAWS (Vice President Michael Wildermuth) – Nothing to report at this time.

B. NEWSLETTER (Editor Kristy Ferris) – D.Zimbicki reported that the Spring Issue is in production and will be out at the end of April.

- The winter issue went out on February 17th.
- Information for future issues and announcements may be emailed to the Association at EBEA575@hotmail.com.
- The newsletter will also be available on the EBEA website under Events/Publications.

C. P.R.&R./GRIEVANCE (Chair Lisa Cunkelman)

- Update of grievances as follows:
 - DCRP - The case was sent to DCRP as per order of the court. We have the right to go back to court if a favorable verdict is not given.
 - Studio Art/teaching multiple courses during same period – Tentative arbitration date set for July 10, 2023
 - Meal Reimbursement for overnight trips – at Superintendent's Level
 - Kronos – waiting on BOE attorney to draft a district document
 - Head Custodian Stipend CJHS – resent the Demand to Bargain
- **MEMBERS NEEDED:** from the Elementary level to join our committee.
- Please send all concerns or questions regarding Grievances to the EBEA office at EBEA575@hotmail.com.

NEXT MEETING: As Needed

D. EDUCATIONAL SUPPORT PROFESSIONAL COUNCIL [ESP] (Chair Seema Nadkar, EBEA.ESP@gmail.com & Directory of Support Staff Florence Taliercio) –

- ESP Council Meeting - ESPs had a ZOOM meeting on Monday, March 6th@ 6:30pm. This meeting was attended by 27 members from various job categories. Here is what was discussed:
- **Full Time School Aides** – at Frost not taking her lunch and breaks as it's not scheduled. Was told to start taking the assigned lunch and breaks as per contractual language. Talk to the teacher, building Rep and Principal.

- **Sick Students** – if you have questions, please see the nurse. The nurses have protocols for sending students home.
- **Clarification on Contractual Language** – for P/T Aides is needed regarding breaks and if time sheets are being completed when members are staying the full time
- **DCRP for Part Time Employees** – Asking EBEA to share information regarding DCRP.
- **Pay Stub Emails** – Pay stubs were late last pay period, the council is hoping that this problem is resolved.
- **Building Aides and Copier** – Support Staff can't make copies because a teacher's employer ID is needed to make copies. Aides were advised to discontinue the practice. UPDATE: there is a copier in the building to use with an ID swipe. If this is not functional, please contact IT.
- **NJ P&B Live Retirement Seminars** – Seminars are during the workday and it's hard to attend them. F.Taliercio advised members to login to the NJEA website and there are online Pension Webinars that you can listen to at your convenience. Make sure you are registered on the MBOS website. Contact the EBEA office for more detailed information.

ESP EVENTS:

- 4/22/23: **Bicentennial Park Clean Up** – from 9:00am-11:00am. Come out and join EBEA ESPs as we beautify our community. Rain date Sunday, April 23.
- 5/1- 5/16/23: **Mac & Cheese Drive** – Collection boxes will be set up in all of EB Public School buildings.
- 6/9/23 (6/16/23 raindate): **Splash Bash** – at Crystal Springs. Google form to Volunteer will be sent soon.
- Please send all concerns or questions regarding the ESP Council to EBEA.ESP@gmail.com.

NEXT MEETING: 04/10/2023

E. ELEMENTARY SCHOOL COUNCIL [ESC] (Co-Chairs Kelly Carle & Jenna Lyons,

EBEA.ESC@gmail.com) At the last meeting, the committee discussed the following:

- **Leadership Teams** – Who is on them, the purpose, etc. in each building was discussed.
- **Meeting Agendas** – Many supervisors gave the agenda out 2 working days prior to the meeting There are inconsistencies as some supervisors are not following this protocol and some are giving 2 calendar days rather than 2 working days.
- **Department Meetings, Faculty Meetings & PD Hours** were reviewed:
 - a. To keep certificates certificated staff need 100 hours every 5 years (with each year having 20 hours.)
 - b. By contract staff are to attend 10 faculty meetings (this may also make up part of your required 20 PD hours per year)
 - i. By contract staff attend 10 department meetings (this may also make up part of your required 20 PD hours per year)GCN counts as one department meeting
 - ii. Dyslexia training counts as one department meeting
- **Lunch/Recess Safety Concerns** – Some elementary schools are not appropriately staffed. At times, there are whole grade levels with one adult supervising.
- **Field Trips** – Scheduling conflicts are being discovered after teachers have done all of the work. The committee would like there to be a shared calendar where people can check dates before submitting their field trip report.
- Please send all concerns or questions regarding the ESC to EBEA.ESC@gmail.com.

NEXT MEETING: 03/30/2023

F. GOVERNMENT RELATIONS [GR] (Chair Christopher Finnegan, EBEA.GR@gmail.com) –

- **LAT Roundtable at the MCEA Joint County Overnight** – Three EBEA Members attended. The session focused on the importance of Board of Education Elections and how to field and support good candidates.
- **MCEA LAT Meeting** – The next meeting will be Wednesday, March 15. Email EBEA.GR@gmail.com if you are interested in attending.
- **February 28, Gov. Murphy Budget Address** – The Legislature will now debate and adopt a budget for the state, which must then be voted on and signed by the Governor. Some highlights of the budget address:
 - \$832 million more in K-12 school formula funding, for a total of \$10.8 billion. This doesn't mean that all districts are getting additional aid. 157 districts will see less, 13 will have no change, and 407 will see an increase. East Brunswick will receive an addition \$6.5 million (19.5%)
 - \$109 million more for pre-K education, for a total of \$1.1 billion.
 - A third consecutive full payment into the state pension funds \$7.09 billion and full funding of post-retirement medical benefits.
 - \$250 million more for SDA construction.
 - More funding for the Community College Opportunity Grant program, although operating aid for community colleges is flat.
 - \$15 million to start addressing the educator shortage by paying for student teacher stipends and fee waivers.
- Please send all concerns or questions regarding Government Relations to EBEA.GR@gmail.com.

G. DISTRICT WIDE COUNCIL [DWC] (Michael Wildermuth, Vice President) – The next DWC meeting is 3/9/23, here are some updates on previous concerns:

- **911 Calling: To Call Or Not To Call?** – The rule is you ONLY call 911 IF you have the pertinent information about the situation.
- **Keys to Instructional Assistants & School Aides** – All of the schools should have keys ordered by now.
- **Half Days on AESOP** – These are the SUB HOURS listed on AESOP. Teacher hours are DIFFERENT.
- **Study Skills** – This class at the secondary level will be discussed at tomorrow's meeting.

NEXT MEETING:03/09/2023

H. CONTRACT WRITING PROPOSAL (Chair D.Zimbicki, President) – The committee will convene in 2025.

I. NEGOTIATIONS/ACTION TEAM (Chair D.Zimbicki, President) – The committee will convene in 2025.

J. NOMINATIONS ELECTIONS (Chair Karen Posluszny, EBEA.Nominations.Elections@gmail.com) –

- The committee is happy to announce the following candidates for the 2023 EBEA Election:
 - Vice-President – Mike Wildermuth
 - Secretary – Lise Noppenberger
 - Director of Support Staff – Florence Taliercio

- Delegate Representative to MCEA – Lisa Cunkelman and Lori Krantz Fitter
- Delegate to the NEA Representative Assembly – Marilyn Edge

A motion to accept the ballot for the 2023 EBEA Election was presented. The motion passed unanimously. M.Wilderemuth, F.Talerico, & L.Noppenberger abstained.

- We thank each candidate for their participation in the process. Campaigning may take place 3/9/23 to 4/12/23.
- Reminder: Elections will take place electronically Thursday, April 13, 2023 from 12:01 am to 4:00pm via Election Runner. Please check your email for information about the election and for your ballot.

NEXT MEETING: 04/13/23

K. EVALUATION ADVISORY COUNCIL [EAC] (Chair Elizabeth Soder, EBEA.EAC@gmail.com) – the council met on 2/21/23. Potential trends and issues discussed were shared with D.DiNinno:

- **Curriculum & Building Level Evaluation Feedback** – The trend of curriculum and building level feedback not always lining up during evaluation conversations. There is specific attention to one particular administrator giving a unusual higher amount of 2s. D.DiNinno looked into it and followed up with E.Soder. There is a building goal to encourage deeper discussion among students that go beyond short turn and talks.
- **Preparing for your Summative Evaluation Workshop** – The council worked together to create a plan for PD. This will be a useful working session on 3/14/23. There will be additional PD at induction on 3/16/23 for 1st year teachers. Topics included are:
 - Addressing previous feedback
 - Providing evidence / artifacts
- **Members Needed:** if interested contact Liz at EBEA.EAC@gmail.com or the EBEA office at ebea575@hotmail.com.

NEXT MEETING: 3/14/23

L. MEMBER BENEFITS REVIEW [MBR] (Chair Margaret Haas) – D. Zimbicki reported:

- **Open Enrollment** – Coming in May for Health Flexible Spending Account (FSA). Members may put up to \$500 each year (pre-tax income) onto a debit card which can be used for co-pays, certain over the counter medications and health products including sunscreen, and other medical expenses not paid for by our insurance. Any FSA dollars not used by the end of the coverage year will be forfeited, so members are encouraged to plan accordingly.
- **Dependent Care** – Members are also eligible for Dependent Care of up to \$5,000 per year. This money will be taken out of your pre-tax salary, then divided over 20 paychecks each school year and can be used for daycare and childcare expenses with licensed providers. Contact NBS Benefits services or the Payroll department for more information.
- **Members Needed:** if interested contact Peggy at M.Haas@ebnet.org or the EBEA office at ebea575@hotmail.com.

M. PRIDE/FAST (EBEA.PRIDE@gmail.com)

PRIDE [Partnership Results In Dynamic Education] (Chair Lindsay Grossman-Liguori)

LEARNING ACROSS THE DISTRICT:

- **3/2/23 BOE Meeting** – Thank you K.Mondesir and D.Sadowsky from EBHS for bringing your students out to present to the Board. The students did an AMAZING job presenting ESports to the community.
- **4/20/23 BOE Meeting** – Lawrence Brook is scheduled to present next.
- **2023-2024 BOE Meetings** – Irwin, Bowne-Munro, Memorial, HUES, Churchill, ESPs will be presenting in the 2023-2024 school year. EBEA anticipates having these dates by June so your buildings can have ample time to plan. Thank you for your support.

PRIDE GRANTS:

- **3/7/23 ESL Literacy Night** – Central School hosted an ESL Literacy night focusing on planting a healthy garden. ESL students and their families participated in multiple activities related to healthy foods and eating habits. A NJ Read Across NJ grant was also used to purchase books for this event.
- **3/30/23 Murray A. Chittick Day** – Chittick School will be celebrating Murray A. Chittick Day. Students and their families will get to tour a museum of artifacts from the 70s, 80s, and 90s after attending an assembly learning all about Murray A. Chittick.
- **Holidays & Seasons** – Lawrence Book continues with this all year long event celebrating the Holidays and Seasons as they are now approaching Spring and Easter.

FAST [Families And Schools Together] (Chair Jodi Kroll)

- **Bear Necessities Den** – is open this month on Sat., March 11 and Thur., March 16.
 - Families continue to shop for clothing, winter coats, shoes, and school supplies.
 - Thanks to our wonderful ESP's we are still distributing coats, hats, and gloves!
 - The Bear Necessities Den continues to need more volunteers to help fulfill this important need for our community.
 - If **building reps could encourage sign ups** in their buildings, it would be greatly appreciated!
 - Also, the Bear Den wants to emphasize that **donations should be gently used clothes that students would WANT to wear.**

N. PUBLIC RELATIONS/EBEF LIAISON (Lise Noppenberger, Secretary) –

- **4/14/23 Daisy Tricky Tray** – EBEA will be donating a “Family Fun Night” basket full of games, popcorn machine and gift card to a local restaurant.
- **Save-the-Dates:**
 - 3/28/23 A Night of Jazz - 6:30pm at the JMPAC
 - 4/19/23 Partners In Excellence Dinner – 6:00 at the Pines Manor. The Spectacular Raffle tickets are now for sale!

O. SUPPORT OPERATIONS FACILITIES [SOF] (Chief Building Rep. April Montefusco) –questions and concerns about the use of Kronos in the future and the sign-in procedure.

P. SOCIAL AFFAIRS (Chair Colleen Talbot, EBEA.Social@gmail.com) – Please promote the events with your Social Affairs building chair and colleagues, all registration forms are online.

- **3/3/23 Crafts for Charity** – A small group of creative members painted wine glasses at The Art Hut in Spotswood. A fun time was had by all. This event raised \$160 to the EBEA Philanthropic Scholarship Fund!
- **3/29/23 Spring Fling** – Be sure to send in your registration form for our annual Spring Fling being held at the Ria Mar. This is sure to be a sell out!
- **Save-the-Dates:**
 - 5/25/23 Leadership Dinner at Estate at Farrington.
 - 6/7/23 District Retirement Celebration at the Estate at Farrington. Please encourage your colleagues to attend this event as opposed to hosting smaller building events.
- If you have any ideas for events, please contact EBEA.Social@gmail.com or the EBEA office.

Q. SCHOLARSHIP COMMITTEE (Chair Cheryll Willis) D. Zimbicki reported - please assist with the following fundraisers to support the EBEA Philanthropic Scholarship Fund for an EBHS Seniors who is pursuing a career in education:

- **FUNDRAISING: Gifts & More Online Fundraising** – Mar. 13 thru Mar. 27, online only. The EBEA Philanthropic Scholarship Fund will receive 40% of all sales. So, help us grow our scholarship fund so we can assist an EBHS Senior with the opportunity to pursue a career in education! Share and invite family and friends. **Visit:** www.forfundsonline.com/p/E2JMLC

VI. OLD BUSINESS

A. EBEA EVENTS/OPPORTUNITIES (www.my-ebea.org for more information)

- **SOCIAL: Crafts for Charity** was held on Friday, Mar. 3 at The Art Hut, Spotswood. What a fun night of painting wine glasses for 14 of our members. Enjoy sipping your beverage of choice from those personalized wine glasses and thank you for your donation of \$160 to the EBEA Philanthropic Fund!

B. MCEA EVENTS/OPPORTUNITIES

- **CONFERENCE: MCEA Joint Overnight Conference** was held on February 24 and 25 at the Ocean Place Spa & Resort in Long Branch. Fourteen EBEA members attended this overnight retreat.

VII. NEW BUSINESS

A. EBEA EVENTS/OPPORTUNITIES (www.my-ebea.org for more information)

- **NOMINATIONS/ELECTIONS:** Elections will be held on Thur. Apr. 13 electronically from 12:01am-4:00pm. Positions and candidates running: EBEA Vice President-Mike Wildermuth; EBEA Directory of Support Staff-Florence Taliercio; EBEA Secretary-Lise Noppenberger; MCEA Delegates-Lisa Cunkelman, Lori Krantz Fitter; NEA Delegates – Marilyn Edge. The EBEA Candidates Profile will be distributed via the EBEA Weekly Update with copies located at your buildings Sign-in Sheets.
- **SCHOLARSHIP FUNDRAISING: Gifts & More Online Fundraising** – Mar. 13 thru Mar. 27, online only. The EBEA Philanthropic Scholarship Fund will receive 40% of all sales. So, help us grow our scholarship fund so we can assist an EBHS Senior with the opportunity to pursue a career in education! Share and invite family and friends. **Visit:** www.forfundsonline.com/p/E2JMLC [**SHARABLE**]

- **SOCIAL: EBEA Spring Fling** – Wednesday, Mar. 29; 4:00-7:00pm; Ria Mar, South River. Join us as we celebrate our newly tenured staff! (Tenure list has been updated on our website) Registration deadline is 3/22/23, 100 member limit. **[POSTED/SHARABLE]**
- **[SAVE-THE-DATE] COMMUNITY ACTIVITY: Bicentennial Park Clean Up** – Saturday, Apr. 22, 9:00am; Bicentennial Park, East Brunswick. Join the EBEA ESP Council as they help beautify our community.
- **[SAVE-THE-DATE] COMMUNITY DRIVE: Mac and Cheese Drive** – May 1st thru May 16th. Donations will be collected in each of the EBPS buildings, look for our collection box. The EBEA ESP Council is sponsoring this drive to give a little comfort to those in need in our community.
- **‘DON'T BE LEFT IN THE DARK’**: Sign up for our EBEA Weekly Update and stay informed with all that is going on in your Association and with your PENSION. Registration is required with a PERSONAL email address at <http://tiny.cc/EBEAdigital>. Also, be sure EBEA575@hotmail.com is in your safe sender list! **NOTE**: District email addresses will be eliminated from the database. **[POSTED/SHARABLE]**
- **VISIT THE EBEA Member Events webpage for all SOCIAL registration forms!**
- **VISIT THE EBEA PRIDE Events webpage for all PRIDE events and to volunteer!**
- **PRIDE: EBEA Bear Necessities Clothing Den** – We are open for the new school year. Members may visit our webpage at my-ebea.org/bear-necessities-clothing-den/ for more information and to volunteer. Your help is greatly appreciated!
- **EBEA Website**: Please bookmark the EBEA website www.my-ebea.org. Any suggestions for the website can be directed to website.my.ebea@gmail.com
- Please “LIKE” the East Brunswick Education Association **Facebook** page, and “Follow” us on **Twitter** and **Instagram**.

B. NJEA EVENTS/OPPORTUNITIES

- **PDII WEBINAR: NJEA & NJSASL Present: School Censorship** – Tue. Mar. 7, 4:30-6:30pm. For more information and to register <https://www.njea.org/events/category/webinars/list/> **[SHARABLE]**
- **WEBINAR: Ways to Pay for College-FSFA 101** – Thur. Mar. 9, 7:00pm. For more information and to register <https://memberbenefits.njea.org/event/ways-to-pay-for-college-fafsa-101-3/> **[SHARABLE]**
- **CONFERENCE: NJEA PDII Transform Conference** – Sat. Apr. 22, 9:00am-4:30pm; DoubleTree Somerset Hotel. For more information and to register <https://www.njea.org/event/transform-conference/> **[SHARABLE]**
- **CONFERENCE: Carol Watchler LGBTQIA+ Advocacy Conference** – Fri./Sat. May 12-13. For more information <https://www.njea.org/event/the-carol-watchler-lgbtqia-advocacy-conference/>. EBEA Leadership interested should contact the EBEA office. **[SHARABLE]**
- **NJEA Teacher Leader Academy** – A one-year 12 credit program for candidates seeking to earn the NJ Teacher Leader Endorsement. Deadline 5/15/23. www.njea.org/tla. **[POSTED/SHARABLE]**
- **Frederick L. Hipp Foundation** – Grants provide \$500-\$10,000 to educators. Apply by 3/1/23. www.njea.org/hipp. **[POSTED/SHARABLE]**
- **[Virtual] NJEA WEBINARS**: Visit the NJEA Events page for their monthly webinar schedule. Subjects: Degrees Not Debt, Pension, etc. **[SHARABLE]**
Visit: <https://www.njea.org/events/category/njea/>

- **BUYER'S EDGE DISCOUNTS** – Take advantage of your NJEA membership and use Buyer's Edge Inc. to get the lowest price guaranteed on appliances, cars, furniture, kitchens, jewelry, travel, pet insurance, home sales/mortgages/security, solar. www.BuyersEdge.com, Username: 3386, Password: NJEA. **[SHARABLE]**
- Please visit NJEA at www.njea.org for Member Benefits, Calendar of Events, Legislative and additional member only information. **[SHARABLE]**
- **SAVE-THE-DATE:** Celebration of Women (virtual) 3/9 & 3/14, Luncheon 3/18; Higher Ed Conf. 4/14-15; Preservice Conf. 4/15; PDII Conf. 4/22; Early Career Conf. 4/28-29; LGBTQIA+ Conf. 5/12-13; PDII Conf. 7/12; R.I.S.E. Conf. 7/13; Summer Leadership Conf. 8/5-11

C. MCEA EVENTS/OPPORTUNITIES

- **MEMBER ACTIVITY: Breakfast with the Easter Bunny** – Sun. Mar. 19; 9:00am-12:00pm; OMEGA Diner & Café, North Brunswick. \$10 food voucher/person. 10% of your bill will be donated to the North Brunswick Food Bank. **[SHARABLE]**
- **MEMBER ACTIVITY: Devils vs Minnesota Hockey Game** – Tues. Mar. 21, 5:00pm bus departs EB High School parking lot. Cost \$50/person. RSVP to MCEA by 3/7/23 deadline. **[SHAREABLE]**
- **WORKSHOP: LGBTQ+ - An Overview** – Wed. Mar. 29; 4:30pm; MCEA Office. RSVP to MCEA by 3/24/23. **[POSTED/SHARABLE]**
- **SAVE-THE-DATE!!! CHARITABLE ACTIVITY: MCEA Black Tie Gala** – Fri. Apr. 21, 5:00pm; Grand Marquis, Old Bridge. A beautiful night to sparkle and give. Charity of choice: The **EBEA/EBHS Leslie Anderson Memorial Scholarship Fund** and one that was close to Leslie's heart, Sammy's Hope Animal & Welfare Adoption Center in Sayreville. Please join us as we support both of these charities in remembrance of Leslie Anderson. **[SHAREABLE]**
- **WORKSHOP: XYZs of Retirement** – Tues. May 30; 4:30pm; Grand Marquis, Old Bridge. 150-member limit. RSVP to MCEA by 5/23/23. **[SHAREABLE]**
- Please see calendar of events/registration information for workshops by visiting the MCEA website at www.mceanj.org. MCEA is located at 622 Georges Road in North Brunswick, NJ 08902; (732) 448-0004; unity@mceanj.org

D. EAST BRUNSWICK EDUCATION FOUNDATION

- **Save-the-Date: Night of Jazz** – Tuesday, March 28. More information is coming soon!
- **29th Partner in Excellence Award Dinner** – Wednesday, April 19; Pines Manor, Edison. Honorees: Dr. Joyce Boley, Susan Mizerak, Katie Motusesky and Douglas Schorpp. With Alumni Hall of Fame Inductee former NJFL player Josh Miller. More information is coming soon! Registration can be made by visiting www.ebef.org, \$35 for EBPS staff, \$70 for the general public. **[POSTED/SHARABLE]**
- **GRANTS:** For more information, visit the EBEF Grants webpage at www.EBEF.org
- Please **"LIKE"** the East Brunswick Education Foundation *Facebook* page.
- **SAVE-THE-DATE:** Night of Jazz 3/28, Denim Day 3/31

E. PLEASE SEND THE FOLLOWING TO EBEA

- **BUILDING LIST** (staff member name, position). New lists are needed to assist with EBEA Elections from: Bowne Munro, Central, Chittick, Irwin, Warnsdorfer, Churchill.
- **BUILDING FACULTY MEETING** Need from: Chittick.

- **FACULTY COUNCIL MEETING DAYS & MINUTES** (with Principal Comments and Attendance) – Requested monthly from ALL meetings. Received from: Bowne Munro [Sept-Nov], Central [Oct-Jan], Chittick [Oct-Nov,Jan-Feb], Frost [None], Irwin [Oct-Jan], Lawrence Brook [Sept,Nov,Jan], Memorial [Oct-Feb], Warnsdorfer [None], HMS [Sept-Dec], CJHS [Sept,Oct,Jan-Feb], EBHS [Oct-Feb].
- **BUILDING SOCIAL AFFAIRS CONTACT** Need from: Central, Chittick, Irwin, Memorial, Warnsdorfer, HMS, EBHS.
- Electronic copies of **Principal’s Staff Bulletin** – Requested weekly, please submit building newsletters to the EBEA office when they are available.

F. NEXT REP. COUNCIL MEETING – Wednesday, April 12, 2023 at the EBEA Office. Please follow email reminder directions for RSVP link and location. **Only an electronic reminder will be sent.**

VIII. FOR THE GOOD OF THE ORDER

IX. ADJOURNMENT – Move to adjourn by C.Gregory and seconded by C.Talbot at 05:12 PM.

Respectfully submitted,
Lise Noppenberger, Secretary

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